

**MADISON FAMILY CLINIC**

**2161 Lexington Road, Suite 5**

**Richmond, KY 40475**

**859-626-7794**

**SUBJECT:** Nondiscrimination Policy

**EFFECTIVE DATE:** January 1<sup>st</sup>, 2022

**POLICY:** To make services available to those in need.

**Nondiscrimination Policy**

Madison Family Clinic shall operate in a manner that does not unlawfully discriminate against people on the basis of race, color, national origin, religion, sex (including pregnancy) age, sexual orientation (including gender identity and expression), marital status, disability, veteran status, or any other basis prohibited by federal, state, or local law.

Madison Family Clinic prohibits retaliation against any person because he/she opposed or complained about discrimination in good faith, assisted in good faith in the investigation of a discrimination complaint, or participated in a discrimination charge or other proceeding under federal, state, or local anti-discrimination law.

Madison Family Clinic shall not discriminate in the provision of services to an individual (i) because the individual is inability to pay; (ii) because payment for those services would be made under Medicare, Medicaid or the Children's Health Insurance Program (CHIP); or (ii) based upon the individual's race, color, sex, national origin, disability, religion, or sexual orientation.